

Last updated 1st October 2019

Privacy notice for customers and suppliers

In accordance with the General Data Protection Regulation (GDPR), we have implemented this privacy notice to inform you, our employees, of the types of data we process about you. We also include within this notice the reasons for processing your data, the lawful basis that permits us to process it, how long we keep your data for and your rights regarding your data.

Data protection principles

Under GDPR, all personal data obtained and held by us must be processed according to a set of core principles. In accordance with these principles, we will ensure that:

- processing is fair, lawful and transparent
- data is collected for specific, explicit, and legitimate purposes
- data collected is adequate, relevant and limited to what is necessary for the purposes of processing
- data is kept accurate and up to date. Data which is found to be inaccurate will be rectified or erased without delay
- data is not kept for longer than is necessary for its given purpose
- data is processed in a manner that ensures appropriate security of personal data including protection against unauthorised or unlawful processing, accidental loss, destruction or damage by using appropriate technical or organisation measures
- we comply with the relevant GDPR procedures for international transferring of personal data

Types of data held

We keep several categories of personal data about you to carry out effective and efficient processes. We keep this data in a personnel file relating to each customer/supplier and we also hold the data within our computer systems, for example, our accounting system.

Specifically, we hold the following types of data, as appropriate to your status:

- personal details such as name, address, phone numbers
- bank account details
- email addresses
- CCTV footage and vehicle details (if visiting our premises)
- building access records

Collecting your data

You provide several pieces of data to us directly during the contract negotiation period and subsequently upon the start of your engagement, for example, your bank details.

In some cases, we will collect data about you from third parties, such as intermediaries and/or credit reference agencies.

Personal data is kept in files or within the company's IT systems.

Lawful basis for processing

The law on data protection allows us to process your data for certain reasons only. In the main, we process your data to comply with a legal requirement, order to perform the contract we have with you or in pursuit of our legitimate interests.

The information below categorises the types of data processing we undertake and the lawful basis we rely on.

| Activity requiring your data | Lawful basis |
|--|-----------------------------|
| Carry out the contract that we have entered in to with you e.g. using your name, contact details, bank details | Performance of the contract |
| Ensuring you receive payment | Performance of the contract |
| Making decisions about who to enter into a contract with | Our legitimate interests |
| Business planning and restructuring exercises | Our legitimate interests |
| Dealing with legal claims made against us | Our legitimate interests |
| Preventing fraud | Our legitimate interests |
| Ensuring our administrative and IT systems are secure and robust against unauthorised access | Our legitimate interests |

Special categories of data

Most commonly, we will process special categories of data when the following applies:

- you have given explicit consent to the processing
- we must process the data to carry out our legal obligations
- we must process data for reasons of substantial public interest
- you have already made the data public

We do not need your consent if we use special categories of personal data to carry out our legal obligations. However, we may ask for your consent to allow us to process certain particularly sensitive data. If this occurs, you will be made fully aware of the reasons for the processing. As with all cases of seeking consent from you, you will have full control over your decision to give or withhold consent and there will be no consequences where consent is withheld. Consent, once given, may be withdrawn at any time and there will be no consequences for you when you do.

Who we share your data with

Employees within our company who have responsibility for procurement, project management, IT, administration of payment and receipts and the carrying out of performance related procedures will have access to your data which is relevant to their function. All employees with such responsibility have been trained in ensuring data is processing in line with GDPR.

Data is shared with third parties for the following reasons:

- For compliance with specific requests from customers
- For compliance with specific requests within the Tsubakimoto group of companies

We may also share your data with third parties as part of a company sale or restructure, or for other reasons to comply with a legal obligation upon us. We have a data processing agreement in place with such third parties to ensure data is not compromised. Third parties must implement appropriate technical and organisational measures to ensure the security of your data.

We share your data with one country outside of the European Economic Area. This country is Japan and the reason for sharing with this country is for internal reporting purposes. We have put the following measures in place to ensure that your data is transferred securely and that the body who receives the data that we have transferred process it in a way required by EU and UK data protection laws:

- Data is encrypted
- EU and UK standard data protection and processing agreement has been adopted

Protecting your data

We are aware of the requirement to ensure your data is protected against accidental loss or disclosure, destruction and abuse. We have implemented processes to guard against such.

Retention periods

We only keep your data for as long as we need it for, which will be at least for the duration of your engagement with us though in some cases we will keep your data for a period after your engagement has ended. Our retention period is 6 years.

Automated decision making

Automated decision-making means making decision about you using no human involvement e.g. using computerised filtering equipment. No decision will be made about you solely on automated decision making (where a decision is taken about you using an electronic system without human involvement) which has a significant impact on you.

Data subject rights

You have the following rights in relation to the personal data we hold on you:

- the right to be informed about the data we hold on you and what we do with it;
- the right of access to the data we hold on you. More information on this can be found in our separate policy on Subject Access Requests;
- the right for any inaccuracies in the data we hold on you, however they come to light, to be corrected. This is also known as 'rectification';
- the right to have data deleted in certain circumstances. This is also known as 'erasure';
- the right to restrict the processing of the data;
- the right to transfer the data we hold on you to another party. This is also known as 'portability';
- the right to object to the inclusion of any information;
- the right to regulate any automated decision-making and profiling of personal data.

More information can be found on each of these rights in our separate policy on the rights in relation to your data.

Consent

Where you have provided consent to our use of your data, you also have the right to withdraw that consent at any time. This means that we will stop processing your data.

Making a complaint

If you think your data rights have been breached, you should first raise your concern with the Compliance Officer (see below). If you are unsatisfied with the response you should refer the matter to the Information Commissioner (ICO). You can contact the ICO at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or by telephone on 0303 123 1113 (local rate) or 01625 545 745.

Data protection compliance

Our appointed compliance officer in respect of our data protection activities is:

Philip Shaw, Financial Director & Data Protection Manager
Tsubakimoto UK Ltd, Osier Drive, Sherwood Park, Annesley, Nottingham, NG15 0DX
Tel: 01623 688700 or email philip.shaw@tsubaki.co.uk

